

Principles on Security and Human Rights

Overview

Esso Highlands Limited (EHL), the Operator of the PNG LNG Project, is committed to conducting business in a way that protects the security of its personnel, facilities and operations and respects human rights.

This is in line with the Voluntary Principles on Security and Humans adopted by ExxonMobil Corporation and in addition to the policies and conventions applied by the lenders of the Project.

Moreover, EHL's practices and operations reflect the spirit and intent of the Universal Declaration of Human Rights as it applies to private companies as well as the spirit and intent of the Fundamental Principles and Rights at Work of the 1998 International Labor Organization Declaration.

While recognizing that the PNG Government has the ultimate responsibility of maintaining law and order, security and respect for human rights, EHL believes that:

- It has important role to play in promoting respect for human rights;
- Its business presence can and should have a positive influence on the treatment of people in communities in which it operates;
- Security and respect for human rights can and should be compatible; and
- Human rights violations are not acceptable and should be condemned,



Memorandum of Understanding with Police

Esso Highlands has developed a Memorandum of Understanding with the Royal Papua New Guinea Constabulary (RPNGC), which sets out guidelines for the police and security operations in the Project areas.

The MOU defines the type of support EHL can offer, such as transportation, fuel, lodging and stipends for police personnel located away from their normal work locations. The MOU is important to both parties in that it establishes clear expectations and provides a solid foundation for the delivery of effective policing in the impact areas.

All efforts are being made to encourage the PNG Government to address security threats in areas adjoining Project operations without directly assigning public security forces to the Project or its personnel, facilities and operations. EHL believes that working closely with the Government and police to implement training and practices that reflect the spirit of Voluntary Principles and other international conventions will have a long-term positive effective on PNG and incidents of tribal-related violence.

Key measures

Esso Highlands is taking a number of measures that reflect its commitment to the safety and security of the Project, its personnel, facilities and operations.

EHL is engaging with the RPNGC to determine the level of police support in the Southern Highlands Province that can be expected to be deployed in the Project areas. This is strongly desired by most communities in the impact areas who seek a peaceful and secure environment.

In order to facilitate the process of increased community involvement, EHL is working closely with community and landowner company leaders to engage in active dialogue and consultations on security issues. Project personnel will be actively involved with leaders and authorities in village meetings to provide a common message on the importance of a safe and secure operating environment for the Project so that it can meet its critical path milestones.

A strategy involving community policing is seen as fundamental to the Project's success. EHL is equipped to provide support through assistance with the construction of police barracks, provision of fuel and transportation support under the MOU.

Community-based conflict resolution training is also planned using PNG-based non government organizations in the Project impact areas.

Further information

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