

# Graduate student recruitment

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Workforce development is a key component of the PNG LNG Project's National Content Plan.

The Project's Graduate Training Development Program aims to recruit graduates in engineering, safety, accounting and administration, then provide training and work experience, some of which will occur in Australia. Upon successful completion these graduates will be employed by Project contractors.

The program began in October 2009 with 22 graduates recruited. The next phase of recruitment will occur in May/June 2010.

## What is the process to apply and how are candidates selected?

Positions will be advertised in the two PNG national newspapers: The National and Post Courier. Applications will be received via VisaLink, then sent to Orion Engineering PNG.

Candidates' applications will be reviewed and those with the best grades, experiences and external achievements will be selected for personal interviews. Following initial selection, the candidates will be tested using psychometric and medical examinations.

Preference will be given to candidates from the Project impacted areas, provided those candidates are at a minimum equal in key categories to candidates from non-impacted locations in PNG.

References will then be verified along with security clearances. Following successful completion of these elements, an offer will be made to each graduate.

Following the training portion of the process, the graduates will return to PNG (if the training involved Australia training) and offered to the Project's contractors as employees to support the contractors' programs.

The Graduate Training Development Program is expected to occur every six months during the Project's four-year construction period.

For further information please contact Steve Mourdhuj via email [steve.mourdhuj@eosjv.com](mailto:steve.mourdhuj@eosjv.com).

### Further information

Esso Highlands Limited  
Level 5, Credit House  
Cuthbertson Street  
(GPO Box 118)  
Port Moresby NCD  
Papua New Guinea

Tel +675 322 2111  
Fax +675 320 3457  
[www.pnglng.com](http://www.pnglng.com)



*The first group of PNG LNG graduates, recruited in 2009.*