

TERMS AND CONDITIONS

The following are the terms and conditions of entry for the 2025 Power Play Awards Papua New Guinea. You can contact the team with questions at the following email address: powerplay.png@exxonmobil.com.

1. The awards program is open to Papua New Guinean professionals actively engaged in the LNG and decarbonisation industries across Papua New Guinea.
2. All nominees must be over the age of 21 on the day of submission.
3. Entries for the Power Play Awards Papua New Guinea are free of charge.
4. A nominee may be entered for any or all of the Power Play Award Papua New Guinea categories.
5. Entry for the Power Play Awards Papua New Guinea opens on Wednesday 12 March 2025.
6. Entry for the Power Play Awards Papua New Guinea closes on Friday 30 May 2025, at 11:59 p.m. PGT.
7. Entries received past the closing date are not eligible.
8. The Papua New Guinean Winners will be announced in mid-June 2025.
9. You may submit an entry nominating yourself or nominating another person. If nominating another person, the Power Play Awards Papua New Guinea team will require confirmation from the nominee to be considered for the award. Nominees who are nominated by others must also agree to these terms and conditions.
10. ExxonMobil employees and staff contractors currently working across all its operations in Papua New Guinea at the time of application are not eligible for self-nomination or nomination by someone else.
11. No Power Play Award Papua New Guinea will be awarded to a person who cannot be contacted after the entry has been submitted.
12. The Power Play Awards Papua New Guinea team are not responsible for any errors made on nomination forms.
13. Power Play Awards Papua New Guinea 2023 and 2024 Best of the Best recipients and winners of the global Power Play Awards are not eligible to be nominated.
14. Members of the 2023, 2024 and 2025 Power Play Awards Papua New Guinea and global Power Play Awards Judging Panel, as well as their immediate family members, are not eligible for nomination.
15. In the event that a person appears as a finalist in more than one category, Power Play Awards Papua New Guinea reserves the right to only allow their nomination to proceed in the category where their nomination was first submitted by date and time.
16. The Power Play Awards Papua New Guinea criteria for nominees and judging are determined in advance and cannot be disputed.
17. In the event of duplicate nominations for the same individual, Power Play Awards Papua New Guinea reserves the right to push through the first entry that effectively meets the criteria into the judging process.

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19. A finalist list will be selected in each of the Power Play Awards Papua New Guinea categories from nominations submitted by the closing date. There is no appeal of the shortlisting.
20. Power Play Awards Papua New Guinea finalists will be notified by email or phone in early June 2025.
21. The Best of the Best recipients are selected in advance of the Power Play Awards Papua New Guinea Gala event. If a Best of the Best recipient is unable to attend the awards presentation (virtually or in-person), this shall not affect winning of the specific award.
22. An independent panel of judges will evaluate nominations and select both finalists and Best of the Best recipients in each category. If a finalist or Best of the Best recipient fails to respond to the Power Play Awards Papua New Guinea team's notification attempts, fails to meet any of the eligibility requirements, or is otherwise unable to comply with the terms and conditions, Power Play Awards Papua New Guinea reserves the right to disqualify that entrant and offer the award to another entrant. If more than one candidate from an individual company or organisation is nominated in any one category, Power Play Awards Papua New Guinea reserves the right to only allow the top-scoring candidate from that company or organisation to be eligible as a finalist in that category.
23. To the extent a winner is unable to accept any or all the awards due to international or local laws or regulations, Power Play Awards Papua New Guinea reserves the right to substitute an award consistent with such legal limitations. An entrant may be disqualified if there is an actual or apparent conflict of interest between the entrant and any judge or ExxonMobil.
24. The Power Play Awards Papua New Guinea judges' decisions are final and cannot be appealed.
25. All entries will be judged solely on the basis of merit of the information provided in each application, and in accordance with the criteria outlined in the Power Play Awards Papua New Guinea application form for each category.
26. By submitting an entry, (a) if a self-nomination, you represent and warrant that you have the authority to use and disclose the information contained in the entry, and you authorise Power Play Awards Papua New Guinea to use and disclose it for purposes of the Power Play Awards Papua New Guinea, and (b) if nominating another person, you represent and warrant that you have obtained the nominee's authorisation to use and disclose the information contained in the entry and for Power Play Awards Papua New Guinea to use and disclose it for purposes of the Power Play Awards Papua New Guinea. All award finalists and Best of the Best recipients will be asked to take part in promotional activities relating to the program. All participants consent to Power Play Awards Papua New Guinea's use of the nomination information including name, location, details of the entry and any associated pictures or visuals in relation to the Power Play Awards Papua New Guinea and the Power Play Awards Papua New Guinea Gala event. This includes but is not limited to promotion on websites, press releases, case studies, media, social media and video of the awards event in July 2025. We may alter or edit the content as appropriate, for the promotion of the awards and their results.

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27. The panel of expert judges may change in the event of circumstances outside our control.
28. Power Play Awards Papua New Guinea are not responsible for entries lost, delayed, misdirected, illegible or incomplete or which cannot be entered for any technical or other reason. Proof of delivery of entry is not proof of receipt and will not qualify admission into the program.
29. These terms and conditions are governed by the laws of Papua New Guinea. If any false or misleading claims are made or published in relation to these awards, you will be required to cease and desist, and also remove all claims, and references to this program upon first request.
30. If a provision of these terms and conditions is invalid, this shall not affect the validity of the other provisions.
31. Power Play Awards Papua New Guinea reserves the right at any time and for any reason to modify or discontinue, temporarily or permanently, any or all awards with or without prior notice.
32. The "Power Play Awards" and the "Power Play Awards Papua New Guinea" name, website, logo and all corresponding and related marketing material for the awards program are the intellectual property of ExxonMobil who owns, manages and administers the awards program and ExxonMobil reserves all rights related thereto. Using any of these without ExxonMobil's permission constitutes (outside the legally permitted limitations) an infringement of our intellectual property rights, for which you may be held liable. Please contact the Power Play Awards Papua New Guinea team if you wish to make use of such materials, and follow the guidelines provided in this respect. If you do make use of it without ExxonMobil's permission, or outside the legally permitted limitations, or if you do not comply with the provided guidelines, or if you make false claims in relation to the awards program, you are to cease and desist this use upon ExxonMobil's first request and remove any published material.
33. Best of the Best recipients are entirely responsible for assessing and paying all applicable and related taxes in any respect of the prize received, if any, including any income or withholding taxes. In the event that the Sponsor is or may reasonably become obliged to pay any withholding tax in relation to the prize, the Sponsor is entitled to deduct such tax from a prize. All entries must be made in accordance with these terms and conditions.
34. For any PNG Power Play Awards category winner who is subsequently selected as a Global Power Play category winner, ExxonMobil PNG will recognise them by hosting a dinner in Port Moresby for them and 4 guests of their choosing in Q4, 2025 or Q1, 2026.
35. All Power Play Awards Papua New Guinea decisions in relation to all matters connected with the awards program are final and binding. No correspondence can be entered into in respect of any such decisions.

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36. It is preferred that applicants do not disclose any confidential or proprietary information as part of any entry submitted to Power Play Awards Papua New Guinea as any information or materials that are shared and disclosed as part of an application to Power Play Awards Papua New Guinea will be used for sharing publicly. However, if an applicant does share any confidential or proprietary information, it must be clearly noted within the nomination form to ensure it is not publicly shared.
37. By participating in the Power Play Awards Papua New Guinea, you consent to all the terms and conditions outlined within this Terms and Conditions Power Play Awards Papua New Guinea document.

